Travel Procedures Manual
Revised February 26, 2020

For additional information and forms, visit the Travel Office website at https://financialservices.ecu.edu/travel-office/

For questions, please contact the Travel Office via email at TRAVELOFFICE@ECU.EDU or call 252-737-5700
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INTRODUCTION

Travel and Employee Reimbursement policies and procedures at East Carolina University (ECU, or University) require compliance with State policy, State law, and Federal law. The East Carolina University Policy Manual is the official repository of all approved policies, regulations, and rules (PRRs) at ECU. For convenience, links to the travel related PRRs along with brief descriptions of their contents are listed at the beginning of Part I. **All travelers should familiarize themselves with these PRRs prior to traveling.**

The ECU Travel and Employee Reimbursement Procedures Manual (Manual) serves as both a reference guide and a procedures manual. The Manual includes detailed travel and non-travel requirements related to University PRR’s, State and Federal laws and various regulatory agencies; therefore, it should be followed for all travel and non-travel related activities.

Chrome River, located on Pirate Port, must be used to request and document all authorizations to travel [regardless of the method of payment (ProCard, reimbursement, direct payment, etc.)] and documents travel costs. Chrome River also documents all non-travel employee reimbursements and non-travel ProCard transactions. Those without access to the Chrome River, such as non-employees and non-students, must use the Manual Travel Authorization/Reimbursement for Travel Form located on the Travel Office Website. No other form may be substituted for this form.

Chrome River Training

- Face-to-Face Training: Registration for travel training is available via the Cornerstone Employee Training Portal. Employees should select the “Faculty/Staff Login and sign in using his/her Pirate ID and passphrase. Using the search option located in the upper right corner of the screen, enter “travel training” and click the search button to display the results. Select “Travel Training”, review available training dates and times, and click on the “Request” button to register for a session.

- How-To-Guides – paper: These paper guides are location on the home page of Chrome River. These guides show, step-by-step, how to perform a specific function in Chrome River.

- How-To-Guides – video: The videos take the paper guides and demonstrates, on video, how to do each function in Chrome River.
• Web-Ex Interactive training: This training is provided by Accounts Payable and it open to any preparer/traveler/cardholder that needs assistance with any topic in Chrome River. The purpose of these sessions is to review briefly a specific topic that most preparer/traveler/cardholder may be having questions about. It also serves as an open forum for any Chrome River related questions.

University employees are encouraged to use the most economical means of travel and to use a ProCard for their travel needs. Applications for a ProCard are on the ProCard Website maintained by Financial Services. Current ProCard holders may complete and submit the ProCard Travel Upgrade form for travel costs, excluding personal per diem meals, while in travel status. If the traveler chooses to make his/her own travel arrangements using personal funds, the traveler will be reimbursed AFTER the travel is completed and the traveler has submitted a completed, approved travel reimbursements request with required documentation.

Unless specified, the Director of Athletics has the same travel approval authority as a vice chancellor.

Also, please refer to the updated Frequently Asked Questions on the Travel Office website.
TRAVEL REGULATIONS, REQUIREMENTS AND LIMITATIONS

Travel PRRs

Travel PRR – This regulation covers topics such as employee and departmental responsibilities, special rules for grant funds, consequences of non-compliance with travel policies, and State law penalties for filing false travel claims.

Third Party Lodging PRR – This regulation describes the requirements and approval process for obtaining lodging and receiving reimbursement for a stay in an establishment that is rented by a third-party. Examples of third-party lodging includes timeshares, campgrounds, conference centers, vacation rental apartments or homes, private residences rented by an individuals, etc. (Please see Appendix C – Clarification of Lodging Options.) A Third Party Lodging Pre-Approval Form must be prepared and approved prior to entering into a third party lodging arrangement.

Reimbursable Travel for Non-State Employees – This regulation establishes the criteria under which the University may reimburse or bear all or some of the travel expenses of persons who are not University employees. These include, but are not limited to, members of the Board of Trustees, research collaborators, prospective professional employees, spouse/partner/dependent (when appropriate), students on official University business including students traveling to fulfill a course requirement for academic credit, attendants of handicapped University employees, and volunteers traveling on official University business. This regulation also describes Internal Revenue Service requirements.

Exceptions to Travel Procedures Manual

On occasion, a department may need an exception to one or more sections of the Manual because of the unique circumstances of the departmental travel. The exception must not violate State or Federal law. Exceptions must be requested in writing, describe the unique circumstances of the department’s travel and be approved by the department head, the appropriate vice chancellor and the Vice Chancellor for Administration and Finance (or the VC of Admin & Finance designee). A copy should be provided to the Travel Office.
Exceptions for Grant Funds

Travel paid from grant funds will normally follow University policies and should comply with sponsor regulations and policies. Occasionally a grant fund may have more restrictive travel guidelines. In the event of a conflict between sponsor and University policy, the most restrictive policy/practice will apply. The Office of Grants and Contracts (OGC) must approve all exceptions.

U.S. Flag Carrier Service and Fly America Act - U.S. law, 49 U.S.C. 40118, known as the Fly America Act, requires travelers whose air travel is being financed by the U.S. government (direct Federal funding, Federal flow-through funding, etc.) to use U.S. flag air carrier service for all air travel (domestic and international) when available. The Federal Travel Regulations Sections 301-10.131 through 301-10.143 define U.S. flag air carrier service and provide specific exception criteria for the use of non-U.S. flag air carrier service. Please consult with OGC in advance of booking any foreign air travel to avoid any potential issues and/or disallowed costs related to the Fly America Act.

Exceptions for Late Travel

As discussed in the Travel PRR, reimbursement requests received in the Travel Office more than 30 days after the last day of travel will be considered late unless the travel is for an approved exception listed below.

Other requests for reimbursement received more than 30 days after the last day of travel will be considered only when extenuating circumstances exist that are beyond the control of the traveler that prevent the traveler from complying with the 30-day requirement. (I’m too busy, receipts were misplaced, other work-load priorities, etc. are not extenuating circumstances.) The respective vice chancellor must approve the request. These travel requests will not be paid from state funds.

Requests received by the Travel Office more than 120 days after the last day of travel will not be paid.

Terminology

Approval Delegate – A Chrome River term for an employee than can approve a reimbursement on behalf of another employee.

Attachments – documents pertaining to the reimbursement. Such as, but not limited to registration documents, transportation documentation, taxi/shuttle receipts, baggage receipts, hotel receipts, agenda, etc.
Authorizer (for manual travel) – one (or more) person with the authority to approve the traveler’s absence from the University and participation in official University business.

Blanket Travel – mileage, gas, tolls and/or parking within one day of travel. May only be used by employees and graduate students. May cross state lines.

Budget Authority (for manual travel) – one (or more approver) with the authority to access funding and reimburse expenses to the traveler.

Delegate – an employee that can prepare a reimbursement on behalf of another employee.

Duty Station – defined as the location where the employee is assigned. Usually an employee’s duty station is his or her University office or clinic.

Employee In-State Travel – designated for travel within the State of North Carolina including travel immediately prior to leaving the State.

Employee Out-of-State Travel – assign this distinction when the traveler is leaving the State of North Carolina but remaining within the United States.

Employee Foreign Travel – to be used when the traveler is leaving the United States. Although United States Territories, the following destinations are considered foreign travel for the purposes of assigning the correct signatures and form:
- Puerto Rico
- Northern Mariana Islands

Non-Employee – any traveler that ECU is reimbursing for travel that is not on ECU’s payroll. Examples of non-employees include prospective professional employees and speakers.

Original Receipt – An original receipt is a document issued by a vendor, detailing the cost for each good or service provided. The receipt must indicate the name of the vendor, the date of the transaction, and the method of payment (cash, check or the last four digits of a credit card). Electronic receipts from the vendor are acceptable.

Preparer – one who initiates the travel request that is trained to uphold the rules and regulations of the State of North Carolina and the University regarding travel related reimbursements.
Signatures (for manual travel) - must be assigned to authorizers that have the authority to sign and grant reimbursement. ChromeRiver records an electronic signature via an electronic approval.

Study Abroad – travel reimbursements used only by Continuing Studies.

Traveler – one that represents the University in an official capacity and on official University business.

**Duty Station**

“Duty Station” is defined as the location where the employee is assigned. Usually an employee’s duty station is his or her University office or clinic. The employee’s department head must approve exceptions to this policy.

The department should keep written documentation of exceptions showing the duty station location, the reason for the exception, and the approval. Once a duty station has been determined, it should be consistently used for all travel. If a duty station changes, written approval and documentation as stated above is required.

Mileage will be reimbursed for the closer of home or duty station. (See Transportation – [Personal Vehicles](#).)

**Travel Authorization**

All University travel, regardless of the method of payment and including excess subsistence (lodging and meals), is subject to availability of budgeted funds and must be approved before travel may begin. All persons must complete a travel Preapproval which will be automatically routed through the approval process. The traveler’s vice chancellor, or designee, must approve in advance all out-of-country travel. Prior to out-of-country travel, the traveler should contact the Office of Research Integrity and Compliance at 252-328-9473 to receive export control briefing. The traveler’s vice chancellor, or designee, and the Vice Chancellor for Administration and Finance, or designee, must approve in advance the use of charter aircraft and the use of aircraft owned by a state employee. Chrome River will automatically route the Preapproval through Global Affairs for their review. The Director of Athletics must approve in advance the use of charter aircraft, and the use of aircraft owned by a state employee for athletics team travel.

No one may approve his or her own travel.
Travel Reimbursement

Documentation

Specific documentation requirements are listed below.

- Itemized receipts must be electronically submitted to substantiate all costs except those specifically exempted by the State Budget Manual, such as per diem meals, and hereby referenced in this document.

- The documentation provided with the reimbursement request must clearly substantiate the appropriateness and accuracy of the item, the method of payment (cash, cancelled check (front and back), the amount and that the individual paid for the item (if a travel or non-travel reimbursement). Evidence includes original itemized receipts (electronic version is acceptable), hotel bill (if applicable) with a $0 balance, conference agendas (if applicable), and other documentation appropriate to the situation. If the method of payment is not indicated on the receipt, alternative proof of payment must be provided – such as a bank statement or a credit card statement. Sensitive information (including bank account number, routing number, credit card number – except the last four digits, etc.) must be redacted.

- ProCard non-travel purchases require an original (electronic version from the vendor is acceptable), itemized receipt to substantiate credit card charge.

- The documentation must also accurately indicate the times of travel and items submitted for reimbursement must conform to that period.

Registration

The ECU ProCard is the preferred method for paying registration fees. If the ProCard cannot be used, registration may be paid via Port, or the traveler may pay and request reimbursement in Chrome River. If registration reimbursement is requested, please attach documentation of payment such as copy of canceled check, credit card receipt, receipt from conference, etc. with expense form in Chrome River. (Redact sensitive information as noted above.)

Fees and Service Charges by Travel Agents

With sufficient justification and documentation along with approval from the department head or his or her designee, state employees can be reimbursed for usual, customary, and
reasonable fees and services charges imposed by travel agents for assistance in making travel arrangements.

**Extended Stay Travel/Combining Personal and Business Travel**

There are special reporting requirements when personal and business travel are combined. The traveler should prepare and sign a Combined Business and Personal Travel Memo (memo), located on the Accounts Payable Website, indicating there are no additional costs to the University for the personal portion of the trip. The traveler must provide documentation (ex. an analysis of expenses breaking out business costs and personal costs) to support the “no additional cost” statement. The supervisor and department head should sign the memo indicating they have reviewed the written documentation and agree no additional costs were incurred by the University because of the extension of the trip for personal reasons. The memo (not the analysis) should be attached to the Chrome River expense report, via an upload. The documentation (ex. an analysis of expenses breaking out business costs and personal costs) should be kept on file in the department in accordance with the University’s records retention policy (see page 29) and is subject to review by the Office of Internal Audit and Management Advisory Services, external auditors, Financial Services, and the ProCard Office. If extending the trip for personal reasons costs more, the ProCard cannot be used. The traveler must pay out of pocket and request reimbursement for only the amount the business portion of the trip would have cost had the trip not been extended. Original receipts must be submitted.

**Transportation**

University travel should be conducted in the most efficient manner and at the lowest and most reasonable cost to the University. Often, the most practical mode of travel is by passenger vehicle. Per the State Budget Manual, the mode of travel by passenger vehicle, whether in-state or out-of-state, should be considered in the following order:

- Make use of State term contracts for short-term rentals (State Term Contract 975B Vehicle Rental Service), and
- Reimburse for use of personal vehicles on a limited basis and carpool whenever possible.
**Rental Vehicle/State (University-owned) Vehicle**

To provide added cost savings and service to the University, ECU will be replacing its current motor pool operation with rental vehicles courtesy of Enterprise Rent-A-Car. Effective, October 1, 2017, faculty and staff should plan to use Enterprise & National Car Rental for ground transportation needs. The ECU ProCard is the preferred method of payment of rental vehicles. No insurance or extra fees are allowed. Please visit https://parking.ecu.edu/ and select “Central Motor Pool” to view the process for obtaining a rental card for ECU business travel. For more information regarding Enterprise and car rentals, please contact Central Motor Pool at cmp@ecu.edu or call 252-328-4005.

Rental vehicles require prior approval of the department head or his/her designee only in the following scenarios (1) the rental exceeds the standard class on state contract or (2) the rental car is for travel to/from airport to employee’s destination. The State of North Carolina Motor Vehicle Insurance policy insures private passenger rental vehicles up to a value of $40,000 and rental trucks up to a value of $60,000 without specifically having to report and add such vehicles to the State of North Carolina Motor Vehicle Insurance policy. However, for any private passenger rental vehicle or rental truck over these values, for any vehicle over 10,000 GVW (gross vehicle weight)/or for any rental of 30 days or more, the traveler should contact ECU Risk Management and Insurance at 252-328-2010 to add coverage for the rental vehicle before renting the vehicle. A Certificate of Insurance Request for Rental Vehicle will need to be completed before coverage can be provided. Once the insurance is added, you will be notified, and a premium will be charged to the FOAP specified. For more information, please contact Risk Management and Insurance.

The State of North Carolina’s motor vehicle insurance policy covers leased vehicles for physical damage in the United States, Canada, Puerto Rico, and territories or possessions of the United States of America.

**Collision Damage Waiver**

Since the State of North Carolina Motor Vehicle Insurance Policy provides rental physical damage coverage as noted above, this insurance coverage is not required for state employees. The University will not reimburse a traveler choosing to pay for this type coverage unless the employee is traveling outside of the State’s motor insurance policy coverage territory (United States, Canada, Puerto Rico, and territories or possessions of the United States of America).

The University will not be responsible for insurance charges under any other circumstances and reimbursement is not allowed for such charges.
Personal Accident Insurance

Accepting and/or purchasing Personal Accident Insurance will result in an additional fee or surcharge and will be considered personal insurance for the Traveler. Travelers choosing to pay for this coverage will not be reimbursed.

(Additional Information Provided by the Office of Risk Management)

All rental car companies require reservations be held by a credit card. If the ECU ProCard cannot be used, the employee must use their personal credit card to secure the reservation. Rental payments may be submitted on a Chrome River expense report for reimbursement with the itemized receipt. The employee must provide a signed receipt copy of the rental agreement, as the credit card statement by itself will not suffice if paid by credit card.

The motor vehicle rental contracts were established for BUSINESS USE ONLY. Personal use, or a combination of business and personal rental, has the potential to cause serious insurance, liability and billing problems. Authorization to drive and who may drive vehicles rented for official University business follows the same guidelines established for University-owned and state-owned vehicles. Specific questions on driving eligibility should be directed to ECU Central Motor Pool.

These procedures are as follows:

Vehicles rented by the University for official University business are to be driven by University employees only. Driving a rental vehicle on behalf of a University department must be within the scope of work the employee was hired to do for that department. University employees are defined as individuals working for the University for wages and salary. Employees must receive a University payroll check.

Students employed by the University and receiving a salary or payroll check, may drive vehicles rented by the University while performing duties within the scope of the job for which they are being paid. Students not employed by the University, such as those on scholarship or fellowship or members of University-affiliated groups, are NOT permitted to drive vehicles rented by the University.

Visiting Lecturers, Scholars, Scientists and Professors, with or without appointments, and Adjunct and Emeritus Professors may drive vehicles rented by the University if they are currently employed by the University and receive a University payroll check.

Volunteers, persons working for the University, but not receiving a payroll check, may not drive vehicles rented by the University.
Traveling employees should seek the most economical rental vehicle available at their destinations—considering type and size of vehicle needed, length of rental, etc.—from among the companies on contract.

To help University employees reduce their personal exposure when renting a vehicle for official University Business, the following procedures are strongly recommended:

- Always get approval from the department head prior to renting a vehicle for official University business.
- Always use the State’s contract number and ask for the rate applicable to the State’s contract whenever making a reservation and/or renting a vehicle for official University business. Departments using travel agencies to make their travel arrangement should make sure the travel agency has and uses this information when making reservations for official University business. Requesting a rate lower than the contract rate may void the State’s contract and/or important insurance features that are in place to protect you.
- Always notify the rental company representative the renter is an employee of East Carolina University and the rental will be used for official state business.

**Personal Vehicles**

The use of personal vehicles should be on a limited basis. Actual mileage is reimbursable when using a personal vehicle on approved travel. Mileage is measured from the closer of duty station or point of departure to destination (and return). Effective January 1, 2020 reimbursement may be made at the business standard mileage rate set by the Internal Revenue Service (IRS) of $.575 per mile if entire round trip is less than 100 miles. If entire round trip is 100 or more miles, reimbursement will be at the NC Office of State Budget Management rate of $.33 per mile. Reimbursement may not exceed these rates from state, auxiliary and grant funds. If approved by the traveler’s vice chancellor, or designee, and the Vice Chancellor for Administration and Finance, the department may choose another funding source to reimburse the traveler up to the IRS rate of $.575 per mile. See examples in the “Mileage” section of the [Frequently Asked Questions](#) on the Travel Office Website. A copy of the exception will be uploaded in the Travel Expense as supporting documentation.

No reimbursement shall be made for the use of a personal vehicle in commuting from an employee’s home to his duty station unless additional miles are driven to make University business stops while in route to his duty station. Reimbursement will be made only for the extra miles driven.
If you do decide to utilize your personal vehicles for University travel, please reference the DOI Risk Management policy for driving your personal vehicle which is noted below:

- The State’s automobile insurance will not reimburse individuals for deductibles under their private insurance.
- Individuals who use their personal vehicle for State business on a routing basis should report the same to their insurance company for rating purposes.

**Commercial Airlines**

The ECU ProCard is the preferred method for payment when purchasing airline tickets. If the ProCard cannot be used, in general, airfare is reimbursable when the departure and return dates are within one (1) calendar day of the purpose of travel. Airfare for your travel outside the continental US is reimbursable when the departure and return dates are within a justifiable time period around the purpose of the travel.

**Travel Class**

Travel by air coach must be used for all domestic flights. Regardless of fund source, additional fees within coach class are allowable only when advised by Disability Support Services that such an accommodation is necessary. Please contact Disability Support Services directly by email, dssdept@ecu.edu, or telephone 252-737-1016 for more information. Other fees will be considered for personal preference or convenience and remain the employee’s responsibility. Employees traveling internationally on overseas flights may be reimbursed actual business class fare with prior approval.

**Baggage Fees**

Reimbursement for one checked bag will be considered reasonable. Instances where the traveler requests reimbursement for more than one checked bag will require written justification based on the business purpose.

**Super Saver Rates**

When traveling by common carrier to conduct official state business, employees traveling to their destination earlier than necessary and/or delaying their return to avail the state of reduced transportation rates may be reimbursed subsistence for additional travel days if the amount saved in transportation costs due to the early and/or delayed travel is greater than the value of lost productivity and additional subsistence. The amount of savings must be documented with a statement specifying the amount of funds saved and approved in advance by the department head. The documentation will remain in the department in accordance with the University’s records retention policy (*see page 29*) and will be available upon request.
Frequent Flyer Miles, Points, Rebates, Coupons or Certificates for Reduced Air Fare

The use of the ProCard is strongly encouraged. Any personal benefit (including but not limited to frequent flyer miles, points, rebates, etc.) earned by a state employee while traveling on state business at state expense are the property of the State and not the traveler. Frequent flyer miles and points accumulated by an individual state employee during previous state business trips should, to the extent possible, be used while traveling on future state business trips. Rebates must be remitted immediately to the department’s designated collection point for deposit. Coupons or certificates for reduced airfare, if acquired by a state employee while traveling on state business at state expense, are the property of the State and should be used, to the extent possible, by the state employee on future state business trips.

Insurance

Flight and/or traveler’s insurance (including life insurance) is not reimbursable and is not allowed to be charged on the ProCard. With prior approval, medical insurance may be reimbursable for foreign travel but cannot be paid from state funds.

Other Fees

Only fees that are necessary and have a business purpose will be paid. Fees for personal preference or convenience are the employee’s responsibility.

Charter Aircraft

The use of charter aircraft may be approved provided the following is substantiated in writing:

1. A state aircraft is not available or not appropriate for the size of the party traveling or the destination airport.
2. The use of a charter flight is more economical than a commercial flight.
3. The use of a charter flight is necessary because of unusual circumstances and is not solely for the convenience of the traveler(s).
4. The use of a charter flight requires approval in advance by the traveler’s vice chancellor, or designee, and the Vice Chancellor for Administration and Finance, or designee. The Director of Athletics must approve in advance the use of charter aircraft for athletics team travel.

Use of Aircraft Owned by a State Employee

The use of an aircraft, owned by a state employee, on official state business may be considered if all three standards below are met and substantiated in writing with the necessary signed approvals.
1. The use of the aircraft owned by a state employee is necessary because of unusual travel circumstances and is not for the sole convenience of the employee who owns the plane.

2. The use of the aircraft, owned by a state employee, at the rate published in the State Budget Manual (currently $0.68) is cheaper than any other method of travel.

3. The use of an aircraft owned by a state employee requires approval in advance by the traveler’s vice chancellor, or designee, and the Vice Chancellor for Administration and Finance, or designee. The Director of Athletics must approve in advance the use of aircraft owned by a state employee for athletics team travel.

**Taxis, Private Car Services (ex. Uber), Shuttles and Limousines**

The ECU ProCard is the preferred method for payment of taxis, private car services (ex. Uber), shuttles and limousines when practical. The actual costs of fares are reimbursable when required for travel on state business. The traveler should use the most economical mode of transportation.

**Rail or Bus**

The ECU ProCard is the preferred method for payment when purchasing rail or bus tickets. The actual cost of coach fare for rail and bus service on State or University business is reimbursable when the departure and return dates are within one (1) calendar day of the purpose of travel. Additional fees within coach class are allowable only when advised by Disability Support Services that such an accommodation is necessary. Please contact Disability Support Services directly by email, dssdept@ecu.edu, or telephone 252-737-1016 for more information. Other fees will be considered for personal preference or convenience and remain the employee’s responsibility.

**Parking Fees, Tolls and Storage Fees**

Parking fees, tolls and storage fees can be paid with the ECU ProCard when practical and/or are reimbursable when incurred while traveling on official state business. Any parking rates considered excessive and only for the convenience of the traveler will not be reimbursable. For example, excessive or inappropriate parking would be the use of the airport’s hourly parking lot for an overnight trip.

**Subsistence (Lodging and Meals)**

**General**

To be eligible for allowances while in travel status, the employee must be acting in an official capacity as required by his/her work activities and the travel destination must be at least 35 miles from the employee’s duty station or home, whichever is less. This thirty-five-mile
limitation is defined as a thirty-five-mile radius from the city limits or boundaries of a town, village, or home, whichever is less.

Subsistence rates are established by the State. Separate rates are established for in-state travel and out-of-state travel. Out-of-state travel status begins when the employee leaves the State and remains in effect until the employee returns to the State. However, in-state allowances and reimbursement rates apply when employees and other qualified official travelers use hotel and meal facilities located in North Carolina immediately prior to and returning from out-of-state travel during the same travel period.

The following schedule shall be used for reporting allowable subsistence expenses incurred while traveling on official state business:

<table>
<thead>
<tr>
<th></th>
<th>In-State</th>
<th>Out of State/Foreign</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>$8.60</td>
<td>$8.60</td>
</tr>
<tr>
<td>Lunch</td>
<td>$11.30</td>
<td>$11.30</td>
</tr>
<tr>
<td>Dinner</td>
<td>$19.50</td>
<td>$22.20</td>
</tr>
<tr>
<td>Lodging (actual, up to)</td>
<td>$75.10</td>
<td>$88.70</td>
</tr>
</tbody>
</table>

Rates are subject to change by the State. Please check the Travel Office website for current rates.

**Lodging**

The payment of sales tax, lodging tax, local tax, or service fees applied to the cost of lodging is allowed in addition to the lodging rate and is to be paid as a lodging expense.

When the lodging is less than the established expenses rate, the maximum amount reimbursable will be the actual paid amount charged.

When an employee stays or has meals in a state-operated facility, and the subsistence (meals and/or lodging) charge is less than the established rate, the maximum amount reimbursable will be the amount charged.

Lodging expenses are not reimbursable unless the travel destination is at least 35 miles from the employee’s duty station or home, whichever is less.

With prior approval, excess lodging is allowed when the employee is in a high cost area and unable to secure lodging within the current allowance, or when the employee submits in writing an opinion that his/her personal safety or security is unattainable with the current allowance. Excess lodging is not allowed for reason of convenience or personal preference for the employee.
Meals

Meals will not be reimbursed for one-day trips, except when it is pre-planned as part of the meeting and included in the registration fee. Such fees must not consist exclusively of meals and will not be reimbursed.

For overnight travel, expenses for meals are reimbursed based on a per diem amount and excess costs may not be paid from state, auxiliary or grant funds unless there are predetermined charges, or the meals were for out-of-country travel. Meal rates, domestic and foreign, include taxes and tips. Other funding sources may allow the traveler to exceed per diem rates, but itemized receipts are required, and tips are allowed up to 20% of the total cost (food, drinks and tax). Excess reimbursement for meals must be approved by the Department Head at the time the travel is authorized.

No meals can be pre-paid by the University unless they are included in a registration fee and a meeting is involved.

An employee may be reimbursed up to the allowable subsistence breakfast expense rate for breakfast even if their lodging establishment offers a free continental breakfast or if a continental breakfast is included in the registration/meeting fee. An employee may also be reimbursed if requested for dinner if a reception or social is included in the registration/meeting fee. However, if brunch is included in the registration/meeting fee, reimbursement for lunch will not be allowed.

No payment for meals is allowable at an internal conference unless overnight travel criteria are met.

Employees may be reimbursed for meals for partial days of travel when in overnight travel status and the partial day is the day of departure or the day of return. The following applies:

- Breakfast: depart duty station or home, if closer to the destination, prior to 6:00 a.m. and extend the workday by 2 hours.
- Lunch: depart duty station prior to Noon (day of departure) or return to duty station after 2:00 p.m. (day of return).
- Dinner: depart duty station or home, if closer to the destination, prior to 5:00 p.m. (day of departure) or return to duty station after 8:00 p.m. (day of return) and extend the workday by 3 hours.
- The travel must involve a travel destination located at least 35 miles from the employee’s regularly assigned duty station (vicinity) or home, whichever is less.
Meals that are a part of a registration and/or tuition fee must be excluded from the subsistence expense on the travel reimbursement, even if the traveler did not participate.

Employees can claim reimbursement for meals even though they are shown and offered as a part of one’s flight schedule on a commercial airline.

Business meals for University employees that are clearly related to an external client or candidate may be paid only from non-state funds. Meals only with other University employees must be paid from personal funds.

No alcoholic beverages or related tips or tax are reimbursable from state, auxiliary and grant funds.

Unless the sponsor guidelines are more restrictive, state rules and guidelines shall take precedence over sponsor guidelines on the use of sponsor grant funds, unless specifically exempted in advance by the Office of State Budget and Management (OSBM). When approved by OSBM, in the case of out-of-country travel, the federal per diem rate shall be the maximum amount allowed. For all grant travel, the most restrictive policy (state or sponsor) will be applied.

**Tips and Gratuities (Non-meals)**

Reimbursable gratuity or tips must be considered reasonable for items that are not already covered under subsistence. Excessive tips will not be reimbursed. A reasonable tip would be one that a prudent person would give if traveling or conducting personal business and expending personal funds.

The following information is provided when calculating a tip:

- **Airports:** Baggage Handling/Skycaps = no more than $2 per bag; Driver of Free Shuttle = no more than $2 per bag.
- **Parking/Auto Related:** Valets = $2 per car when collecting the car; Paid Taxi (and Similar) Drivers = 15% of the base fare and $1 to $2 per bag.

**Telephone Calls and Internet Access**

**Business Calls**

Official business calls are reimbursable with documentation. Employees are not allowed to charge long distance, personal phone calls to the University except as stated below.
Allowable Personal Calls

Employees may use the state network system or state credit card, or may be reimbursed for a personal long distance call(s) if such call(s) is/are of an emergency nature as determined by the department. An example is a call made when an employee calls home to inform someone that the travel period has been extended beyond original plans due to unforeseen reasons. **Documentation is required for reimbursement.**

Other personal long-distance telephone calls are not allowed unless the traveler is out of the continental United States. An employee who is in travel status out of the continental United States for two or more consecutive nights in a week is allowed one personal long-distance telephone call for each two nights. Reimbursement is limited to $5.00 for each call. **Documentation is required for reimbursement.**

Use of Telephone with Computer Hook-ups

An employee who is in travel status who needs to transmit data electronically (including email) or use the Internet for business purposes should use the most cost-efficient manner available. **Documentation of internet charges is required for reimbursement.**

Passports

Reimbursement for costs incurred in obtaining or renewing a passport may be made to an employee who, in the regular course of his duties, is required to travel overseas in the furtherance of official business. Passport expenses are chargeable to the same fund that supports the employee’s trip.

External Conferences

Definition

External conferences involve the attendance of persons other than the employees of a single state department, institution or agency. Payment for meals is allowable if included in the registration fee, but such fee must not consist exclusively of meals or it will not be allowed unless meeting overnight travel criteria. The registration fee is typically made for defraying the cost of speakers, building (room) use, handout materials, breaks and lunches at conferences and conventions.
Requirements/Limitations

Conferences sponsored or cosponsored by the University are authorized when they meet the following requirements/limitations.

1. The conference is planned in detail and in advance, with a formal agenda or curriculum.
2. There is a written invitation to participants, setting forth the calendar of events, the social activities, if any, and the detailed schedule of costs.
3. Whenever feasible, assemblies should be held in State facilities. Non-state facilities may be rented.
4. Registration fees may be charged by the sponsors to participants. Registration fees may not include costs of entertainment, alcoholic beverages, setups, or flowers and/or promotional (gift) items if state funds are to be used.
5. Sponsors may provide refreshments for “coffee breaks” subject to the limitations of the State Budget Manual.
6. When assemblies are to be held under the sponsorship of the University in which the funding for all participants is budgeted, lump-sum payments to a conference center or an organization may be made upon written authorization from the department head or his or her designee. The authorization must provide:
   a. The purpose and duration of the conference.
   b. The number of persons expected to attend.
   c. The specific meals to be served at the conference (law prohibits lunches being provided to state employees unless registration fees are charged to all attendees).
   d. The approximate daily subsistence cost per person for the duration of the conference.
   e. The name of the conference center, hotel, caterer, or other organization providing the service.
7. Payment for meals is allowable if included in the registration fee, but such fee must not consist exclusively of meals or it will not be allowable unless meeting overnight travel criteria.

It is the responsibility of the departments to ensure that reimbursement for meals included in the lump-sum payment is not also included in reimbursement payments made to employees who are conference participants.
Internal Conferences

Definition
Internal conferences are those that involve the attendance of employees within that department, institution or agency only.

Requirements/Limitations
Internal conferences are authorized when they meet the following requirements/limitations:

1. The conference is planned in detail and in advance, with a formal agenda or curriculum.
2. There is a written invitation to participants, setting forth the calendar of events and the detailed schedule of costs.
3. No excess travel subsistence may be granted for internal departmental meetings, conferences, seminars, etc., and such meetings must be held in state facilities when available. No registration fee may be charged.
4. Sponsoring departments may provide refreshments for “coffee breaks” subject to the limitations of the State Budget Manual.
5. Low cost conference items are intended to promote employee recognition, improve moral and appreciation, communicate agency contact information when compare to more expensive pay and salary adjustments, are permissible if they are infrequent, prudent and reasonable in their scope.
6. A department cannot use state funds to provide promotional or gift items to be distributed at the conference.
7. A department cannot use state funds to support or underwrite a rally, celebration, reception, employee appreciation activity, or similar function.
8. A department cannot use state funds to support or underwrite a meeting, assembly, conference, seminar, or similar function by whatever name called that promotes any cause or purpose other than the mission and objective of the department and the University.
9. No payments for meals are allowable from any funding source unless overnight travel criteria are met.

Exclusion
An internal staff meeting or any other routine, regular meeting is not an internal conference. No payments for meals or coffee breaks are allowed from state, auxiliary or grant funds. Employee appreciation and staff development functions are not internal conferences. These should occur infrequently and may be paid from sources exclusive of state, auxiliary and grant funds if approved by the appropriate vice chancellor or designee.
**Training Session**

**Definition**

Employee training involves courses that further develop an employee’s knowledge, skill, and ability to perform the duties of his/her present job, such as courses on computer usage or management skills development. These courses generally have a set fee, are of relatively short duration, and are not part of a curriculum the employee is participating in leading to an educational degree.

**Requirements/Limitations**

1. Departments sponsoring training sessions may provide refreshments for “coffee breaks” subject to the limitations of the [State Budget Manual](#).
2. Departments may reimburse employees for training books and materials related to training sessions, provided those books are required to participate in the training sessions. These books are considered property of the University and not the personal property of the employee.

**Management Retreats**

**Definition**

A management retreat is a meeting or series of meetings consisting of a department or division head and his or her top assistants and coworkers. Retreats are sometimes held at a site other than the usual workplace and are held no greater than once a year.

**Requirements/Limitations**

Only the Chancellor may authorize an annual management retreat. Expenditures are permissible in a manner as if it were an internal conference.

**Blanket Travel**

Blanket travel Pre-Approvals should be set up at the beginning of the fiscal year or as soon as it is known the traveler needs to have blanket travel set up. Keep in mind that the PreApproval will encumber the department’s budget. Blanket travel is for trips that are repetitive and do not involve an overnight stay. Requests can cover travel within the state and surrounding states. Only mileage, gas, rental car, parking and tolls are allowable expenses on blanket travel. Blanket travel is only for employee, graduate student and under-graduate students.
a. June blanket travel is due earlier than end of month in July because of closing out prior fiscal year blanket requests. This date changes yearly and is communicated to the preparers in June each year.

**Cancelled Travel**

When a traveler must cancel his/her trip, the travel pre-authorization (encumbrance) must be liquated in Chrome River.

A letter of justification should be retained in the department along with any travel related documentation. It should reflect the reason for the cancellation and all documentation showing cancelled registration and airline has been completed. Penalties and charges resulting from the cancellation of travel reservations (including airline, hotel, or other travel reservations and conference registration) shall be the department’s obligation if the employee’s travel has been approved in advance and the cancellation or change is made for the convenience of the department. A Travel Expense report is required to have those charges expensed properly. If the cancellation or change is made for the personal benefit of the employee, it shall be the employee’s obligation to pay the penalties, charges and any rebooking fees. However, in the event of accidents, serious illness, or death within the employee’s immediate family or other critical circumstances beyond the control of the employee, the department may pay the penalties and charges.

Changes or cancellations resulting in a refund or a lesser charge are to be returned/deposited into the account from which the expense was originally charged. Refund checks should not be sent to the Travel Office. Refunds must be directed to the traveler’s contact person for deposit to the appropriate funding source where the prepayment originated. Refunds misdirected to the Travel Office will be sent to the University’s Cashiers Office.

**Pre-Paid Registration Fees for Cancelled Trips**

If the registration was paid by a University ProCard, the department must make every effort to obtain a reimbursement. There may be fees associated with cancellations.

1. If the conference offers a partial refund, the refund should be applied to the ProCard used. If a refund is issued by check, request that the check be mailed to the department and deposited promptly against the FOAP used to pay the fee.
2. The conference may offer a credit toward another conference or the next year’s conference attendance. If so, documentation should be maintained and the credit should be used at the first available opportunity.
3. If the conference refuses a refund or credit toward attendance at future conferences, the department must have proper documentation in the travel file in the event of an audit.
Pre-Paid Airline Tickets for Cancelled Trips

If an airline ticket has been purchased using University funds and the traveler has to cancel the travel, the purchaser must notify the airline immediately, and request refund or credit. If credit is obtained, request documentation for file. Any credit should be used at the first available opportunity.

If a cancelled airfare is being used to book another trip for the traveler, the airline will normally charge a fee for rebooking. The fee for rebooking is allowed on a University ProCard unless the cancelled airfare was for the convenience of the employee. The prior flight information should be attached to justify the rebooking fee charges.

Travel Advances for Cancelled Travel

If a Travel Advance has been prepared for or requested for a traveler and the travel is cancelled, you will need to contact the Travel Office immediately. If the funds have not been released, the Travel Office will cancel the advance. In the event the travel advance has been issued to the traveler, the traveler should reimburse the University immediately (within one business day of cancellation notification). Contact the Travel Office for instructions on how the reimbursement should be processed.

Non-State Employee Travel

Persons traveling on University business who are not state employees must follow the Reimbursable Travel for Non-State Employees PRR and the same State and University travel regulations as employees of the State. Non-state employees include, but are not limited to, members of the Board of Trustees, research collaborators, prospective professional employees, spouse/partner/dependent (when appropriate), attendants of handicapped University employees, and volunteers traveling on official University business. Non-state employees must use a Manual Travel Authorization/Reimbursement for Travel Form.

Hotel lodging and transportation such as airline, train, mileage, or bus expenses can be paid using the ProCard. Non-state employees who purchase their own transportation tickets and make their own lodging arrangements must submit the original receipts for reimbursement. Reimbursement for transportation expenses and per diem for subsistence is at the appropriate expense rate. For example, use the in-state rate when the expenses are incurred in North Carolina. Use non-employee expense codes.
Special Notes for Processing Travel for Prospective Professional Employees Including Faculty Candidates (PPE)

a. Only the first visit for a Prospective Professional Employee can be paid via state, auxiliary and grant funds.
b. State, auxiliary and grant funds cannot be used on the 2nd visit.
c. Prospective professional employee’s spouse/partner/dependent travel expenses, (and children travel expenses, with the approval of the appropriate vice chancellor), may be reimbursed for one visit, subject to the limits as specified in this manual for non-employee travel. Reimbursement may only be from unrestricted non-state funds that permit this type of expense. A separate Banner ID and travel request for the spouse/partner is required only if the spouse/partner will be reimbursed. With the appropriate vice chancellor’s approval, prospective employee’s children travel expenses may be reimbursed (from non-state funds) for one visit. Request for children travel expenses reimbursement will be approved only under exceptional circumstances.
d. Subsistence at per diem for only 2 nights/3 days (5 days if one of the days is a Saturday and 4 days/3 nights in travel begins on Sunday.)
e. Transportation costs may be reimbursed.
f. All receipts must be original and submitted with packet.
g. The unit head or their designee may approve excess travel.

If other funding sources are available, check with the appropriate budget authority regarding what expenses may be paid from those funds.

Meals are allowed at the appropriate rate and limited to the per diem rate. Meals provided and paid for by ECU Faculty/Staff during their time interviewing are not included in the reimbursement to the candidate.

Special Notes for Processing Travel for Guest Speakers

a. Guest Speaker travel can be processed by Contract using a Contractual Services Payment Request (CSPR) form or using a manual travel reimbursement form.

Special Notes for Processing Travel for Contractors

a. If original, itemized receipts are received, process the travel using a manual travel form. If original, itemized receipts cannot be provided, please use a non-travel form for reimbursement. (ex. CSPR – if an individual, PORT)

A manual travel reimbursement form will be filled out and held in the department file until the non-state employee has submitted all receipts so that it can be completed. Do not have
the traveler sign until it is completed. Inform the traveler original receipts are required as soon as possible in order to meet the reimbursement deadline.

Email or fax to the traveler the completed travel reimbursement form for approval and signature. The Travel Office will accept a scanned or faxed signature from the traveler. All other approval signatures should be original and signed only after the traveler has signed.

**Banner ID’s**

A Banner ID number is not required for a prospective employee’s first visit. This will be treated as a one-time pay. If the prospective employee makes a second visit, a Banner ID is required. If the traveler does not have a Banner ID, request one following the appropriate instruction on the [ECU Office of Supplier Management](mailto:ECU-SUPPLIERMGMT@ECU.EDU) website. Send questions to [ECU-SUPPLIERMGMT@ECU.EDU](mailto:ECU-SUPPLIERMGMT@ECU.EDU) or call 737-5325.

**Travel Advance**

A travel advance is a personal loan provided to an individual prior to an approved trip to cover out-of-pocket expenses while traveling. Each travel advance must be reconciled with the Travel Office and closed before another travel advance can be requested by the same traveler. Travel advances are for employees whose salary is $50,000 or less. The appropriate vice chancellor, or designee, may approve an exception to the $50,000 salary amount. Travel advances greater than $5,000 require the approval of the Vice Chancellor for Administration and Finance or the Senior Vice Chancellor for Academic Affairs, or designee. Travel advances greater than $5,000 for athletic team travel require the approval of the Director of Athletics. In Chrome River, a traveler makes a Cash Advance on the PreApproval form by completing the amount requested on the Header Sheet. Non-permanent employees (except students as directed below) may not receive travel advances. This does not preclude a staff or faculty member from obtaining a travel advance for students they are accompanying on a University sanctioned trip. A student who is not a permanent employee of the University may receive a travel advance from non-state funds only with the approval of the appropriate vice chancellor, or designee, and the Associate Vice Chancellor of Financial Services.

Advance funds may be requested only for items, such as mileage when a personal car is used and per diem meals, parking, etc., that cannot be paid with an ECU ProCard. Registration, airfare and hotel costs can be paid with an ECU ProCard. Excess meals cannot be calculated into a travel advance. Estimated expenses must be attached to pre-authorization in Chrome River. Travel advance requests cannot be submitted for less than $200.00 and must not exceed 80% of the estimated cost of the trip. Travel advances may only be used for University business and may not be used for personal expenses.
A travel advance must be received in the Travel Office a minimum of **14** calendar days (two weeks) prior to the date of departure. Travel Office cannot guarantee processing if the travel advance request is received late.

Travel Office will process a travel advance and a direct deposit or check will be issued no more than **five** working days prior to the date of departure. Advances must be deducted from the reimbursement request on the travel expense report that is to be submitted no later than 30 days after the travel return date. The reimbursement must be submitted with the same funding source as the travel advance.

Delinquent travel reimbursement requests or other abuses of the travel advance policy may result in the withdrawal of the travel advance privilege. Travelers are notified of outstanding travel advances at 30 days. If no response is received, appropriate Accounts Receivable action will be taken.

**Records Retention and Disposition Schedule**

The University’s Records Retention and Disposition Schedule is maintained by [ECU Records Management](mailto:recordsmanagement@ecu.edu) in Joyner Library. In general, original travel requests, authorizations, and reimbursement files may be destroyed after 5 closed fiscal years and when released from all litigation, claims, audits or other official action involving the records. Questions may be addressed to [recordsmanagement@ecu.edu](mailto:recordsmanagement@ecu.edu).
APPENDIX A:
CLARIFICATION OF LODGING OPTIONS

Clarification of Lodging Options

<table>
<thead>
<tr>
<th>Type of Lodging Establishment</th>
<th>3rd Party Lodging?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hotel/Motel</td>
<td>No</td>
</tr>
<tr>
<td>&quot;Serviced&quot; Apartments - apartment style accommodations but operated in a similar manner as a hotel (e.g., Marriott Residence Inn, Extended Stay America)</td>
<td>No, but institution should give careful consideration to cost</td>
</tr>
<tr>
<td>Time Shares - Apartments or Condominiums owned by an individual or the Resort Company available for sublet (may or may not require lease agreement)</td>
<td>Yes</td>
</tr>
<tr>
<td>Campgrounds/Conference Centers - cabins, villas or bungalows owned and operated by a private company or nonprofit (e.g., 4-H) (usually handled in the same manner as a hotel reservation, typically charge daily or weekly rates)</td>
<td>Yes</td>
</tr>
<tr>
<td>Tourist Homes - Apartments, homes, beach cabins, etc. owned by an individual but rented through a &quot;Vacation Rental&quot; type booking agency (usually require lease agreement)</td>
<td>Yes</td>
</tr>
<tr>
<td>Private Residence - House, cabin or apartment owned by an individual and available for lodging via a lease agreement.</td>
<td>Yes</td>
</tr>
<tr>
<td>Campus Dormitory (e.g., when a professor stays in a dormitory as part of a study abroad arrangement)</td>
<td>No</td>
</tr>
</tbody>
</table>
### Characteristics of Third Party Lodging Establishments

(List shows typical characteristics and should not be viewed as a checklist of requirements)

<table>
<thead>
<tr>
<th></th>
<th>Hotel</th>
<th>3rd Party Lodging Establishment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lease Agreement</td>
<td>Not required</td>
<td>Usually, but sometimes a pre-registration/rental agreement is used instead.</td>
</tr>
<tr>
<td>Cleanings</td>
<td>Daily (included in price)</td>
<td>Usually <strong>not</strong> included in price; but cleaning fee is often a required additional charge</td>
</tr>
<tr>
<td>Security Deposit</td>
<td>Not required</td>
<td>Usually required</td>
</tr>
<tr>
<td>Utilities</td>
<td>Included in Daily Rate or Surcharge</td>
<td>Usually included in rate, but specified in rental agreement if not</td>
</tr>
<tr>
<td>Rate</td>
<td>Daily</td>
<td>Usually weekly or monthly; when daily rate is available, rate is often higher than weekly or monthly rate</td>
</tr>
<tr>
<td>Minimum Stay?</td>
<td>Not required</td>
<td>Often Required</td>
</tr>
</tbody>
</table>
## APPENDIX B: ACCOUNT CODES

<table>
<thead>
<tr>
<th>Account</th>
<th>Account Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>73251</td>
<td>In State Other Travel Expenses (bags, phone, internet)</td>
</tr>
<tr>
<td>73231</td>
<td>In State Sub Lodging</td>
</tr>
<tr>
<td>73241</td>
<td>In State Sub Meals</td>
</tr>
<tr>
<td>73201</td>
<td>In State Transportation Air</td>
</tr>
<tr>
<td>73211</td>
<td>In State Transportation Ground (mileage, car rental, taxi, shuttle, train, bus)</td>
</tr>
<tr>
<td>73221</td>
<td>In State Transportation Other (gas, parking, tolls)</td>
</tr>
<tr>
<td>73255</td>
<td>Out of State Other Travel Expenses (bags, phone, internet)</td>
</tr>
<tr>
<td>73235</td>
<td>Out of State Sub Lodging</td>
</tr>
<tr>
<td>73245</td>
<td>Out of State Sub Meals</td>
</tr>
<tr>
<td>73205</td>
<td>Out of State Transportation Air</td>
</tr>
<tr>
<td>73215</td>
<td>Out of State Transportation Ground (mileage, car rental, taxi, shuttle, train, bus)</td>
</tr>
<tr>
<td>73225</td>
<td>Out of State Transportation Other (gas, parking, tolls)</td>
</tr>
<tr>
<td>73259</td>
<td>Out of Country Other Travel Expense (bags, phone, internet)</td>
</tr>
<tr>
<td>73239</td>
<td>Out of Country Sub Lodging</td>
</tr>
<tr>
<td>73249</td>
<td>Out of Country Sub Meals</td>
</tr>
<tr>
<td>73209</td>
<td>Out of Country Transportation Air</td>
</tr>
<tr>
<td>73219</td>
<td>Out of Country Transportation Ground (mileage, car rental, taxi, shuttle, train, bus)</td>
</tr>
<tr>
<td>73229</td>
<td>Out of Country Transportation Other (gas, parking, tolls)</td>
</tr>
</tbody>
</table>

### Research Participants ONLY

- 73297 Participant Other Travel
- 73275 Participant Travel Air
- 73276 Participant Travel Ground
- 73295 Participant Travel Lodging
- 73296 Participant Travel Meals
- 73277 Participant Travel Other

### Athletics ONLY - used when a potential student athlete travels to ECU on an official NCAA visit.

- 73284 In State Sub Other Travel Exp Recruit
- 73292 In State Sub Lodging Recruit
- 73293 In State Sub Meals Recruit
- 73272 In State Transportation Air Recruit
- 73273 In State Transp Ground Recruit
- 73274 In State Transp Other Recruit

### Board Members ONLY of ECU BOT, ECU Foundations, Alumni, Pirate Club

- 73263 Board Non-employee Travel Ground
- 73282 Board Non-employee Travel Lodging
- 73283 Board Non-employee Travel Meals
- 73264 Board Non-employee Travel Other